

## REGISTER OF STAFF INTERESTS

### HEDDON-ON-THE-WALL ST. ANDREW'S CE PRIMARY SCHOOL

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

<b>Name &amp; Category</b>	<b>Appointing Body</b>	<b>Terms of Office</b>	<b>Committees</b>	<b>Official responsibility</b>	<b>Financial Interest</b>	<b>Non-Financial Interest</b>
Mrs. Hannah Abbott				Class Teacher	NIL	NIL
Miss Libbie Allsopp				Class Teacher	NIL	NIL
Mrs. Lynne Anderson				Teaching Assistant	NIL	NIL
Mrs. Victoria Batey				Teaching Assistant	NIL	NIL
Mrs. Debbie Bilclough				Class Teacher	NIL	NIL
Mrs. Leigh Bower				Administrative Assistant	NIL	NIL
Mrs. Jill Broadbent				Teaching Assistant	NIL	NIL
Miss Molly Broxup				Out of School Club/ Lunchtime Sup.	NIL	NIL
Mrs. Wendy Champion				Unit Manager	NIL	NIL
Miss. Hannah Clark				Cleaner	NIL	NIL
Mrs. Elizabeth Cabbage				Class Teacher	NIL	NIL

Mrs. Julie Darby				Administration Officer	NIL	NIL
Mrs. Nichola Derbyshire				Teaching Assistant	NIL	NIL
Mrs. Heidi Gasser-Thompson				Caretaker	Wylam Decorators	NIL
Mrs. Anita Haddock				Teaching Assistant	NIL	NIL
Mr Jack Hall				Class Teacher	NIL	NIL
Miss. Emma Kerridge				Class Teacher	NIL	NIL
Mrs. Sarah Loughran				Catering Assistant	NIL	NIL
Mrs. Jennifer March				Class Teacher	NIL	NIL
Mrs. Alison McGurk				Teaching Assistant	NIL	NIL
Miss Georgia Nelson				Class Teacher	NIL	NIL
Mrs. Stephanie Nelson				Out of School Club	NIL	NIL
Mrs. Abigail Noble				Teaching Assistant	NIL	NIL
Mrs. Frankie O'Reilly				Class Teacher	NIL	NIL
Mrs. Angela Piggott				Lunchtime Supervisor	NIL	NIL

Mrs. Louise Richardson				Class Teacher	NIL	NIL
Mrs. Jacqueline Robins				Teaching Assistant	NIL	NIL
Mrs. Suzanne Robinson				Out of School Club Manager	NIL	NIL
Mrs. Kelly Rochester				Lunchtime Supervisor	NIL	NIL
Miss Lucy Ross				Teaching Assistant	NIL	NIL
Miss Kayleigh Smith				Lunchtime Supervisor	NIL	NIL
Mrs. Victoria Smith				Lunchtime Supervisor	NIL	NIL
Mrs. Jennifer Southern				Class Teacher	NIL	NIL
Miss. Tanya Thompson				Class Teacher	NIL	NIL
Miss Hannah Toothill				Teaching Assistant	NIL	NIL
Mrs. Julie Walker				Teaching Assistant	NIL	NIL
Mr. Andrew Wheatley				Headteacher	NIL	NIL
Mrs. Sarah Ziolkowski				Higher Level Teaching Assistant	NIL	NIL

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.